

Our team of highly experienced and qualified health and safety advisors specialise in providing competent support to organisations, allowing you to effectively promote a positive safety culture, manage risks and produce the documentation required to be compliant, gain accreditations, win contracts, meet insurers requirements and help protect against 'no win no fee' litigation.

Admac's Health and Safety consultancy typically follows two phases...

Part 1: The Management System

The starting point for all our clients is the development and documentation of an up-to-date health and safety management system. Reviewing and incorporating any existing documents you may wish to retain, we produce a manual containing the policies, procedures and forms needed to effectively manage health and safety in your specific workplace. Following discussion and understanding of your individual needs, this initial phase would be charged at a one-off cost.

Part 2: The Support and Advisor Service

Following the initial review and set-up of the health and safety management system, we progress to an ongoing support service, acting as competent safety advisor with a 'certificate of service' provided to demonstrate this appointment under section 7 of the Management of Health and Safety at Work Reg's 1999. This continuing phase of our service is based upon a monthly fee.

Through an agreed programme of regular on-site consultation sessions (*full or half days*), we will assist with the implementation and upkeep of the health and safety management system and work to pro-actively to help prevent accidents, develop a positive safety culture within the organisation and support accreditations to demonstrate this commitment to your customers. In addition to our working consultancy visits, our competent client support team are available via phone/email to provide reactive advice and guidance throughout the year (*subject to fair usage*).

Our most basic service is to act as appointed health and safety advisor, with an annual consultation session, just to discuss compliance obligations, accidents/incidents and changes.

More involved service levels, based upon anything from quarterly to weekly working sessions can include SSIP accreditation support (eg: **CHAS**, **ConstructionLine**, **SAFEcontractor**, etc), or the more advanced **ISO 45001:2018** certification, site safety monitoring, support with risk assessment and H&S implementation, safety committee/meeting coordination, training and tool-box-talks, etc. In principle, the greater our input time and more frequent our working visits, the more comprehensive and in-depth the service provided will be.

Our experience is that this health and safety aspect of our services is the area where our client's requirements are most diverse. We are happy to discuss your individual situation and produce a specific bespoke proposal, and we also have well established 'Bronze-Silver-Gold' support packages based on the typical needs of our SME clients.

Unlike many, we do not insist on long binding contracts – we aim for our quality of our work to be enough to keep our clients! If and when your business needs change, our service level can be increased or decreased and all we ask is for the remainder of the month as notice period.